**MCA&F Vision Statement**
To be universally recognized as The Professional Association of the United States Marine Corps.

**MCA&F Mission Statement**
To be the preeminent association for all Marines and Friends of the Corps dedicated to leader development, recognition of professional excellence and expanding awareness of the rich traditions, history, and spirit of the United States Marine Corps.

### Goals for MCA&F 2025: A Strategy for the Future

1. *Support* the Commandant and other senior leaders across the Marine Corps by providing platforms to message key audiences, inform required future warfighting capabilities and develop Marines.
2. *Strengthen* current partnerships and relationships and establish new ones to ensure continued growth and influence.
3. *Advance* professional development programs to increase our value to today's Marines and leaders.
4. *Recognize* the superior performance of individual Marines and units who have excelled in their respective technical specialty areas and broader professional accomplishments through our awards and events.
5. *Grow* resources to ensure organizational stability and continued support of the professional development of Marines.
6. *Provide* relevant resources to all Marines and friends of the Corps to inspire continued participation in their professional association.
7. *Succeed* in establishing the Marine Military Exposition series as the Marine Corps’ service-level showcase events.
8. *Implement* improvements in governance and business operations to increase organizational and employee effectiveness.
9. *Identify* other transformational initiatives to advance the MCA&F mission and support of all Marines.